

The Power of Mentoring ©

Tools to align expectations, integrate coaching techniques, and maximize development and retention through a structured mentoring framework.



Have you ever seen structured mentoring programs lose momentum because mentors and mentees drift apart, expectations clash, or the framework lacks psychological safety? Without a shared vocabulary and clear responsibilities, transferring knowledge effectively across a high-pressure corporate ecosystem becomes a major organizational hurdle.

The Power of Mentoring©© provides mentors and mentees with the exact tools needed to bridge this gap and foster productive development tracks. By clarifying practical engagement phases, foundational coaching habits, and communication boundaries, this dual-track course equips participants to run continuous, high-impact learning relationships.

The Power of Mentoring ©

• Who is it for?

- Managers and team leaders
- Professionals involved in strategic projects or business planning
- Professionals looking to step into the role of a mentor or maximize their growth as a mentee within an organizational mentorship framework

• What will you learn?

How to...

- cultivate the proper growth-oriented mindset and interpersonal skills required to excel as a mentor or mentee
- map and distinguish the core differences, ethical boundaries, and separate responsibilities of mentoring versus coaching
- implement foundational coaching behaviors, specifically deep listening, strategic questioning, and constructive feedback loops
- build a psychologically safe learning space that encourages open inquiry, mutual trust, and transparent career steering

• What to expect?

- A comprehensive breakdown of the mentoring lifecycle, focusing heavily on realistic alignment strategies and expectation management
- Concrete communication toolkits featuring deep listening metrics, push/pull guidance tactics, and specialized questioning profiles
- Targeted skill tracks designed specifically for mentors to evaluate a mentee's current reality and act as career development sponsors
- Actionable methods to eliminate typical friction blocks, avoid common motivational traps, and maintain high program retention rates

• How is it delivered?

FORMAT

In-class or online

DURATION

4 hours

COHORT

Groups of up to 15 participants